



State of Rhode Island
Department of Business Regulation
Division of Commercial Licensing
1511 Pontiac Avenue, Bldg. 69-1, Cranston, RI 02920

HUMAN TRAFFICKING BULLETIN 2025-1

THE HUMAN TRAFFICKING PREVENTION NOTICE AND TRAINING ACT

Effective January 1, 2026, [R.I. Gen. Laws § 5-14.1-1 et seq.](#), the Human Trafficking Prevention Notice and Training Act, requires hotel employees and short-term rental property operators to annually receive human trafficking awareness training.

The statute requires every employee of a hotel and every operator of a short-term rental property in this state receive human trafficking awareness training within one hundred eighty (180) days of employment or the first listing of a short-term rental property on a hosting platform. After the first year of employment or listing, annual human trafficking awareness training is required no later than December 31st of each year.

Additionally, pursuant to [R.I. Gen. Laws § 5-14.1-3](#) every operator of a hotel* or short-term rental property in this state must implement procedures and adopt policies for the reporting of suspected human trafficking to the [National Human Trafficking Hotline](#) or to a [local law enforcement agency](#).

Also, any person who operates a hotel or short-term rental property must maintain records of employee or operator training pursuant to R.I. Gen. Laws [§ 5-14.1-4](#). The records should be kept on file by the operator of the hotel or short-term rental property for the period during which the employee is employed and for one year after employment or operation ends. A hotel or short-term rental property operator must provide the training records to the Department of Business Regulation no later than ten (10) business days after a written records request from the Department.

***HOTEL Operators are responsible for the posting awareness signage pursuant to [R.I. Gen. Laws § 5-14.1-2](#)**



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Human trafficking awareness training courses

Any Human trafficking awareness training courses pursuant to [R.I. Gen. Laws § 5-14.1-3](#) are approved by the department if it includes, but is not limited to, the following components:

1. The definition of human trafficking and commercial exploitation of children.
2. Guidance on how to identify individuals at risk for trafficking.
3. Guidance on how to identify the signs of trafficking and individuals potentially engaged in the act of trafficking.
4. Differences between labor and sex trafficking, specific to the hotel sector.
5. Guidance on the role of hospitality employees in reporting and responding to this issue.
6. The contact information for the National Human Trafficking Hotline toll-free number and text line or contact information for the local law enforcement agency.